

WYCKOFF VOLUNTEER FIRE DEPARTMENT POLICY

PROHIBITION ON DRUGS AND ALCOHOL USAGE

Adopted: August 8, 2007; Revised: 2012

The following is the policy of the Wyckoff Volunteer Fire Department regarding the prohibition of the use of drugs and the prohibition of participation in a fire department activation after consuming alcohol.

PROHIBITIONS

- No firefighter shall drive or operate a Wyckoff Volunteer Fire Department apparatus (pumper, ladder truck, rescue truck, etc.) after consuming any type of alcohol. * **NO EXCEPTIONS.**
- Illegal drugs shall not be used by any member of the Wyckoff Volunteer Fire Department. Use of illegal drugs by any member is sufficient reason for immediate suspension pending dismissal from the Department. **NO EXCEPTIONS.**
- Any member of the Wyckoff Volunteer Fire Department who is impaired from the consumption of alcohol* prior to any fire department activation, shall not ride on any department apparatus. **NO EXCEPTIONS.**
- Any member of the Wyckoff Volunteer Fire Department in the fire house prior to the fire department activation and who makes the responsible decision not to participate in the response shall not be penalized and will receive LOSAP credit for attendance.
- Underage drinking shall not be permitted at or in Wyckoff firehouses. **NO EXCEPTIONS.**
- Any member who has been consuming alcohol* shall not drive or respond in a personal vehicle or municipal vehicle to a fire department activation or a fire scene. **NO EXCEPTIONS.**

COMPLIANCE MONITORING

- Each of the three (3) Deputy Fire Chiefs are assigned the responsibility for monitoring compliance with this policy at their respective fire houses and with municipal fire apparatus assigned to their respective fire house.
- The Department Chief shall include an agenda item at every monthly Fire Officer's Meeting to discuss this policy and the efforts of the Deputy Chief's to monitor compliance.
- All members of the Wyckoff Volunteer Fire Department have a responsibility to report observations of members who are in violation of this policy to a Fire Officer. **REMEMBER** *We must arrive safely to serve those we are sworn to serve!*

* **FIREFIGHTER MAY ONLY OPERATE A FIRE APPARATUS OR RESPOND TO A FIRE DEPARTMENT ACTIVATION WHEN THEY ARE FREE FROM THE EFFECTS OF ALCOHOL.**

I have read the preceding Wyckoff Volunteer Fire Department policy on the Prohibition of Drugs and Alcohol and by signing my name below, acknowledge I understand and will abide by this policy. I understand that violating this policy shall lead to suspension and/or dismissal from the Wyckoff Volunteer Fire Department.

Name of Firefighter (print)

Signature of Firefighter

Date

An Employee Assistance Program is available to help members with an alcohol dependency by contacting 201-444-3550.